



Jon D. Cohen

Partner

55 West Monroe, Suite 1200
Chicago, IL 60603
Phone: 312.377.4565
jcohen@stahlcowen.com

Overview

Jon Cohen helps public and private companies, partnerships, retiree groups, and individuals see around curves and over the horizon. A general litigator who spent time as General Counsel for a Fortune 100 company, he helps his clients run their businesses, manage risk, comply with state and federal regulations, and anticipate the short- and long-term legal implications of their operating and strategic decisions.

As general business counsel for his clients, Jon is often the first person they call for guidance on a broad range of issues. He helps them reduce employee expenses, draft and negotiate commercial contracts, and consider and plan for future expansion. He advises them on shareholder disputes, regulatory compliance, and insurance disputes. For a global IT company with over 10,000 employees, Jon provides advice on nearly every legal issue impacting its US operations.

Jon's clients – including several India-based entities who conduct business in the U.S., appreciate his understanding of their business, the obstacles they face, the solutions they need to manage risk, his ability to respond to legal threats and new business challenges. His clients rely on his insight and experience to help them prioritize opportunities and set strategic objectives while optimizing operations to reduce costs and protect against regulatory actions. In a recent example, he helped a national based event planning company transform its independent contractors into employees to reduce the risk of scrutiny from federal and state employment regulators.

Jon has particular strengths protecting retirees whose healthcare and life insurance benefits are threatened by their employers' bankruptcy by creating new insurance plans through Voluntary Employee Beneficiary Associations (VEBAs). Once created, Jon manages the day-to-day



operations of several VEBAs on behalf of his clients. He ensures compliance with ERISA and HIPAA regulations, handles appeals, drafts summary plan descriptions and updates, litigates disputes with plan administrators, trains welfare plan fiduciaries on data privacy and security, and guides VEBAs through end of life issues when they terminate.

With a background of a seasoned litigator, Jon has helped clients resolve disputes arising out of breaches of contract, trade secrets, shareholder disputes, securities fraud, breaches of fiduciary duties, internet domain name disputes, restrictive covenants, property disputes, fraudulent conveyances, and more. He has argued appeals before Federal and State courts, defended and prosecuted more than 80 arbitration actions for clients in the securities industry, and handled dozens of cases involving post-employment restrictions (such as restrictive covenants).

Practices

- Bankruptcy and Restructuring
- Business Organizations and Transactions
- Employment Law
- Voluntary Employees' Beneficiary Associations (VEBAs)
- Technology Law
- Litigation and Dispute Resolution
- Employment Litigation
- Technology Litigation
- International Practice
- Business and Commercial Disputes

Industries

- Communications
- Health Care
- Manufacturing
- Private Equity, Venture Capital & Investments
- Technology
- Transportation

Admissions

Bar Admissions

- Illinois (1991)
- New Jersey (1993)
- New York (1994)
- Pennsylvania (1993)

Court Admissions

- United States District Court for the Eastern District of Wisconsin



- United States District Court for the Northern District of Illinois

Education

- John Marshall Law School – J.D., 1991
- Ohio State University – B.A., 1988